

WRONGFUL TERMINATION QUESTIONNAIRE

GENERAL QUESTIONS

Name: _____

Home Phone: _____ Work Phone: _____

Social Security Number: _____

Address: _____

1) Are there more than 15 employees at your company? Yes _____ No _____

2) What is the name of your company? (include address & phone)

3) What is the reason you believe you were discriminated against? (Check all that apply).

Race	_____	Sex/Sexual Harassment	_____
Age	_____	Religion	_____
Disability	_____	National Origin	_____
Workers Compensation	_____	Pregnancy	_____
Family/Medical Leave	_____	Whistleblower	_____
Refused to Perform Illegal Act	_____		

4) How long were you employed there?

5) How many hours per week did you work? Were you paid overtime or were you salary?

6) What was your salary/wages at the company?

7) When did the discrimination take place (dates)?

8) Are you still employed there? If not, were you terminated or did you leave voluntarily?

9) If you were terminated, what reason did the employer give for your termination?

10) Have you ever been reprimanded or disciplined by the company? If so, for what, when, and who disciplined or reprimanded you?

11) If you applied for unemployment compensation, what reason did you give on the forms as to the cause of your separation from your employer?

12) Where did you work prior to working for the company?

<u>Company</u>	<u>Dates Worked</u>	<u>Reason Left</u>	<u>Wages/Salary</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

13) Have you filed a complaint with the EEOC (Equal Employment Opportunity Commission) or the Texas Commission on Human Rights? When? Have you been issued a Right to Sue letter? When?

14) Who is your current employer?

15) If you are not working, have you been seeking work?

16) Have you kept records of your job search?

17) Are there any witnesses to what happened to you? What did they witness? Would they be

willing to give a statement?

Name and Phone: _____

Information: _____

Name and Phone: _____

Information: _____

Name and Phone: _____

Information: _____

Name and Phone: _____

Information: _____

Name and Phone: _____

Information: _____

14) Are you a union member or were you a union member when you were discriminated against?
What union? Did you use your union's grievance and arbitration procedure? What was the
result?

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